



FREQUENTLY ASKED QUESTIONS FOR LEADERSHIP COACHES

What is Agents of Change?

Agents of Change is an innovative leadership development program that empowers a diverse team of high school students with leadership skills, mentorship, an internship opportunity, and resources to lead action projects in the community.

What is the ideal candidate?

The Agents of Change Team wants to build a diverse team of college leadership coaches ranging from those involved extensively in service and leadership to those whose interest has just peaked. We want a group of coaches who are diverse on all levels and experiences.

What does the program include?

- 2-day Coach Training, Introductory Team Dinner, Ropes Course Challenge, Leadership Training Institute, and Orientation
- Three-week intensive schedule where Agents work in teams with Leadership Coaches to invent a Leadership In Action project (LIA) (community service project):
 - Mondays and Fridays: Leadership Training, Community Visits, and Teambuilding Activities
 - Tuesdays-Thursdays: Internships in the morning, LIA in the afternoon
- Finale: LIA Fair and Awards Ceremony at the end of July
- Optional extended internships for Agents will continue during August.

What is the compensation?

Compensation is a free combo subway pass and a modest financial stipend. The stipend amount will depend on fundraising efforts and will be paid at the end of the summer.

How does Agents of Change handle transportation?

Participants are responsible for transportation to and from the Agents of Change program day. We will be giving out free subway passes and will cover logistics for transportation during the program.



What is the time commitment?

The Agents of Change program runs from 9am until 4pm Monday through Friday (excluding Monday July 5th) from June 29, 2005 until July 29, 2005. Please see the calendar on page 3 for more details. In addition, coaches will attend

- an introductory Staff and Team Dinner on June 30
- a cookout and kickball tournament the evening of July 19, and
- a Leadership In Action Fair/Awards Ceremony on Sunday, July 31 from 3pm – 7pm. This is the last program day for Coaches.

Is it OK to miss a few days? Show up late? Leave early?

We understand doctor's appointments and other family commitments, but please keep these to a minimum and reschedule if at all possible. The Agents of Change are working for a short period of the summer and thus there is little room to "make up" activities. Because the whole program is a team effort, each member of the team, from staff to College Coaches to Agents, is depending on the rest of the team to be fully committed to Agents of Change. At the beginning of the program, everyone will receive instructions on whom to call if and when you're ill and cannot come.

When is the application due?

Applications must be postmarked by **June 20, 2005** to the EnVision Leadership office at 145 Hanover Street, Boston, MA 02108.

What do coaches gain after completion of the program?

Agents of Change coaches will gain a foundation of leadership that will enable them to become better leaders in their communities. We will host various reunion type events in addition to Leadership Forums that will serve to continue the leadership education of our alums.

Where are the application materials?

Visit www.shareleadership.org and click on "Coaches." We look forward to hearing from you!



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				<i>June 30</i>	<i>July 1</i>	<i>2</i>
				Agents and Staff Team Dinner	Ropes Course Challenge	
<i>July 3</i>	<i>July 4</i> Day Off Holiday	<i>July 5</i> Leadership Training Institute	<i>July 6</i> Leadership Training Institute	<i>July 7</i> Leadership Training Institute	<i>July 8</i> Orientation, Plan Community Tournament	<i>July 9</i>
<i>July 10</i>	<i>July 11</i> Community Field Trip	<i>July 12</i> Internship/ LIA	<i>July 13</i> Internship/ LIA	<i>July 14</i> Internship/ LIA	<i>July 15</i> Community Field Trip	<i>July 16</i>
<i>July 17</i>	<i>July 18</i> Community Field Trip	<i>July 19</i> Internship/ LIA/ Cookout/ Kickball	<i>July 20</i> Internship/ LIA	<i>July 21</i> Internship/ LIA	<i>July 22</i> Community Field Trip	<i>July 23</i>
<i>July 24</i>	<i>July 25</i> Community Field Trip	<i>July 26</i> Internship/ LIA	<i>July 27</i> Internship/ LIA	<i>July 28</i> Internship/ LIA	<i>July 29</i> LIA	<i>July 30</i>
<i>July 31</i> LIA Fair 3-5pm/ Awards Cookout 5-7pm	<i>August 1</i> (Agent Internship)	<i>August 2</i> (Internship)	<i>August 3</i> (Internship)	<i>August 4</i> (Internship)	<i>August 5</i> (Internship)	<i>August 6</i>
<i>August 7</i>	<i>August 8</i> (Internship)	<i>August 9</i> (Internship)	<i>August 10</i> (Internship)	<i>August 11</i> (Internship)	<i>August 12</i> (Internship)	<i>August 13</i>
<i>August 14</i>	<i>August 15</i> (Internship)	<i>August 16</i> (Internship)	<i>August 17</i> (Internship)	<i>August 18</i> (Internship)	<i>August 19</i> (Internship)	<i>August 20</i>